

## EDI Statement from Trinity Careers and Development

### Our commitment to supporting equality, diversity and inclusion (EDI)

Trinity Careers and Development works to uphold principles of equality, diversity and inclusion and aims to ensure that all students have equal access to support, guidance, and development opportunities.

We pride ourselves on offering our services equally to all Trinity students who come from a range of different ages, backgrounds, identities, abilities and disabilities, mental and physical health conditions, races and religions, ethnic or national origins, sex and genders, sexual orientations and personal circumstances.

### Supporting Students

Our careers and employability team can help you prepare for your future career; we are here to support you in discussing general careers questions or ones specifically related to equality, diversity and inclusion. We offer an impartial service which allows all students to make informed choices about their futures through having access to employer partners and professional networks.

You can discuss equality and diversity issues related to your career planning in depth during any career appointment. These appointments are always private and confidential and can help you to navigate equality and diversity topics relevant to you with potential employers.

We partner with students in the delivery of our service and value working with the Students' Union and class representatives. We particularly welcome partnering with student societies and groups. Please send us an email at [careers@tcd.ie](mailto:careers@tcd.ie)

### Working with Employers

As a service we specifically aim to work with employers who share our commitment to EDI, and who are looking to build diverse teams and achieve specific goals relating to social mobility and diversity in their workforce and who are actively applying best practice in this area through their graduate recruitment processes.

We routinely raise EDI issues with employers and ask that they share information on their EDI initiatives with students.

### Accessibility

If your personal circumstances are making it difficult for you to access any of our services, we will be happy to take reasonable steps to accommodate your needs, such as providing information in alternative formats.

Making our service completely accessible is a work in progress and we welcome your feedback and suggestions on how we can do better. Please contact [careers@tcd.ie](mailto:careers@tcd.ie) to let us know what you need to make our service more accessible to you.

### Further Information

#### [Access Statement](#)

[Meet the Team](#) at the About Us section of our website.

### Trinity Policies

[University Policies](#) include Accessible Information Policy, Equality Policy, Gender Identity and Gender Expression Policy, Dignity and Respect Policy, Employment of People with Disabilities Policy and Irish Language Policy.